



	Applicant Details				
Name					
Home Address					
Home Telephone					
Mobile Number					
Civil Status	Single	Married	Separated Widowed		
Employment Details	Employee No.	Date of Employment	Position		
	Performance Appraisal I 1 2 3	Rating (Last Three Years)	Group/Unit		
TIN					
Passport No.					
Date/Place Issued					
Amount of Loan App	olied For		Date of Application		
Purpose of Loan Part-time Study Full-time Study			Term of Loan (max of 5 yrs at 3% per annum)		
Details of the Cour	se/Program				
Course/Program Name					
Educational Institution/ Course Provider					
Length of the Course/ Program					
Degree/Diploma/ Certification to be gained after the Course/ Program					
Study Leave required?	Yes	No	If yes, Length of Study Leave To		
Employee's Signature Date					
Reviewed and app	roved by:				
Immediate Supervisor Date			Group Head's Signature Date		

2023-TR-Study Loan Page 1 of 3

Accounting Verification				
Outstanding balance of existing study loans (if any)				
Date of last availment				
Term of payment				
Verified by				
Strategic Human Resources Review/Approval	Reviewed by			
Is net take home pay within requirement?				
	Date			
Recommendation	Recommended by			
Entitled Not Entitled				
Approved Loan Amount:	Date			
Approved by				
Chief Human Resources Officer	Date			
CHECKLIST OF REQUIREMENTS				
Degree Programs/Certificate Courses				
Duly accomplished loan application form				
Acceptance letter from college/university indicating: • Course				
 Degree or certificate to be earned at the end of the program Course curriculum indicating 				
Courses covered				
 Length of the program Projected costs (provided and signed by college/university or training institution) 				
Short Courses				
 □ Course details □ Informatioon on training institution/provier □ Course fees (provided and signed by the training institution) 				

2023-TR-Study Loan Page 2 of 3

STUDY LOAN PROMISSORY NOTE					
For value received, I/We promise to pay Ayala Corporation at its office in Makati City, the sum of					
(P), Philippine Currency, payable in equal,					
consecutive, semi-monthly amortization, with interest at the rate of THREE PERCENT (3%) per annum, as					
shown in the amortization table attached hereto and marked as "Annex A" hereto.					
PROVIDED however, that in case of default in the payment of two (2) consecutive amortization of					
the installments as and when the same become due, the total principal sum remaining unpaid, shall at					
once become due and payable without necessity of demand.					
It is further agreed, that in case of default as provided for in the preceding paragraph, I/We agree					
to pay the additional sum equivalent to twenty percent (20%) of the amount due and unpaid but in no case					
less than Ten Thousand Pesos (P10,000.00) as and by way of attorney's fees, whether actually incurred or					
not, besides any costs and disbursements taxable under the law.					
It is understood that the loan covered by this Promissory Note was granted to me/us by Ayala Corporation					
as a privilege in consideration of my employment with the Company. The approved policy of said Corporation of					
this loan is therefore deemed incorporated herein and deemed as an integral part hereof.					
In the event of separation/resignation from Ayala Corporation, the Company reserves the option to require					
immediate payment or to allow the restructuring of the loan balance then outstanding under commercial terms					
on short, medium, or long-term basis.					
Should the borrower's employment in Ayala Corporation be terminated for cause, the entire loan or any					
balance thereof automatically becomes immediately demandable, and the entire amount payable, including					
accrued interest, shall then earn interest at the prevailing commercial interest rate until fully paid. In such a					
case, this note shall serve as an authority by the employee-borrower for the remaining unpaid obligation should					
such payment/application be insufficient to cover the whole outstanding loan.					
Makati City, Philippines,					
Employee					
With Marital Consent:					
Spouse					
CIONED IN THE DEFORMER OF					
SIGNED IN THE PRESENCE OF:					

2023-TR-Study Loan Page 3 of 3

Approved by:

Chief Human Resources Officer